
Introduced by Senator Raffy T. Tulfo

RESOLUTION

DIRECTING THE SENATE COMMITTEE ON MIGRANT WORKERS TO CONDUCT AN INQUIRY IN AID OF LEGISLATION INTO THE UNFORTUNATE INCIDENTS INVOLVING THREE KUWAIT-BASED OFW'S, PARTICULARLY THE REPORTED DEATHS OF TWO FILIPINAS AND THE ALLEGED INVOLVEMENT OF ANOTHER IN THE DEATH OF AN INFANT, WITH THE END VIEW OF ADOPTING MONITORING MEASURES AND CRAFTING BILATERAL AGREEMENTS THAT WILL GUARANTEE THE SECURITY, SAFETY AND PHYSICAL AS WELL AS MENTAL WELL-BEING OF FILIPINO MIGRANT WORKERS

1 WHEREAS, on December 31, 2024, the Department of Foreign Affairs (DFA) and
2 the Department of Migrant Workers (DMW) confirmed that Dafnie Nacalaban, a 35-year
3 old household worker in Kuwait, who went missing for two months, was found dead and
4 buried in the garden of her employer's home in Saad Al-Abdullah, Jahra, Kuwait;

5 WHEREAS, Nacalaban's death was allegedly reported by the suspect's own brother
6 to the Kuwaiti authorities last December 28, 2024;

7 WHEREAS, in a separate incident, another Filipina worker in Kuwait named Jenny
8 Alvarado died due to coal suffocation when the heating system in her workplace allegedly
9 broke down. Alvarado's death was reported last January 2, 2025;

10 WHEREAS, the DMW ordered the immediate repatriation of Alvarado's remains.
11 However, an error was committed by the authorities when the wrong body arrived in the
12 Philippines, to the utter dismay and exasperation of her already-grieving family;

13 WHEREAS, on December 26, 2025, a Filipina domestic worker was arrested in
14 Sabah-Al Salem for allegedly causing the death of an 18-month old child. She later
15 admitted to the crime allegedly out of frustration, as the child was "annoying her." The
16 circumstances of employment of the accused-OFW are yet to be determined and verified,

1 and as to whether her employment conditions might have contributed to her commission
2 of the crime, the same is still under investigation;

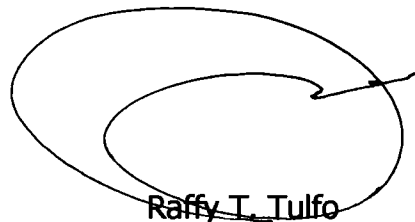
3 WHEREAS, the Migrant Workers Office in Kuwait, together with the representatives
4 of the DFA and the Overseas Workers Welfare Administration (OWWA) are currently
5 exerting collaborative efforts to provide all the necessary legal and financial assistance to
6 the OFWs involved and their respective families, including the correction of the mistake
7 made in the repatriation of Alvarado's remains;

8 WHEREAS, the foregoing incidents strongly indicate that the government's efforts
9 in ensuring protection, safety and constant monitoring of our OFWs, particularly those
10 deployed in the Middle East, where incidents of physical abuse by employers are
11 prevalent, are lacking and failing;

12 WHEREAS, these unfortunate events necessitate an urgent review of existing
13 policies and agreements in the deployment of overseas Filipino workers in order to
14 prevent similar incidents in the future;

15 NOW THEREFORE BE IT RESOLVED, as it is hereby resolved, to direct the Senate
16 Committee on Migrant Workers to conduct an inquiry in aid of legislation into the
17 unfortunate incidents involving three Kuwait-based OFWs, particularly the reported
18 deaths of two Filipinas and the alleged involvement of another in the death of an infant,
19 with the end view of adopting monitoring measures and crafting bilateral agreements
20 that will guarantee the security, safety and the physical as well as mental well-being of
21 Filipino migrant workers.

Adopted,



Raffy T. Tulfo