



S E N A T E

P. S. Res. No. 1145

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PREPARED BY THE COMMITTEE ON FOREIGN RELATIONS

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RESOLUTION CONCURRING IN THE RATIFICATION  
OF INTERNATIONAL LABOUR ORGANIZATION  
CONVENTION NO. 81 OR THE “CONVENTION  
CONCERNING LABOUR INSPECTION IN  
INDUSTRY AND COMMERCE (ILO C81)”

WHEREAS, Article VII, Section 21 of the Philippine Constitution states that, “No treaty or international agreement shall be valid and effective unless concurred in by at least two-thirds of all the Members of the Senate”;

WHEREAS, the International Labour Organization Convention No. 81 or the Convention Concerning Labour Inspection in Industry and Commerce (ILO C81) was signed and adopted by the International Labour Organization (ILO) General Conference in Geneva, Switzerland on 11 July 1947;

WHEREAS, the ILO C81 aims to ensure effectiveness and efficiency of labor inspection in industrial and commercial workplaces;

WHEREAS, the ILO C81 is in line with the Philippines' commitment to afford full respect and protection to labor while recognizing the principle of shared responsibility between workers and employers;

WHEREAS, the ILO C81 will encourage international cooperation and exchange of best practices in labor inspection among ILO Member States;

WHEREAS, the President of the Philippines ratified the ILO C81 on 29 November 2023 and has submitted it to the Senate for concurrence, in accordance with the Constitution of the Philippines;

WHEREAS, in the hearing conducted by the Senate Committee on Foreign Relations on 16 April 2024, the following government agencies endorsed the concurrence to the ratification of the ILO C81:

1) Department of Foreign Affairs; and

2) Department of Labor and Employment:

Now, therefore, be it

1       *Resolved*, That the Senate of the Philippines concur  
2   in the Philippine ratification of the International Labour  
3   Organization Convention No. 81 or the Convention  
4   Concerning Labour Inspection in Industry and Commerce  
5   (ILO C81).

6       *Resolved, finally*, That the President of the  
7   Philippines may, with the concurrence of the Senate,  
8   withdraw from the ILO C81.

Adopted,