



S E N A T E

S. No. 2969

(In substitution of Senate Bill Nos. 2801 and 2912, taking into consideration House Bill No. 10403)

PREPARED AND SUBMITTED JOINTLY BY THE COMMITTEES ON HIGHER, TECHNICAL AND VOCATIONAL EDUCATION; PUBLIC SERVICES; WAYS AND MEANS; AND FINANCE WITH SENATORS REVILLA, GATCHALIAN, CAYETANO (A) AND TULFO AS AUTHORS THEREOF

AN ACT DECLARING THE PHILIPPINE STATE COLLEGE OF AERONAUTICS AS THE NATIONAL PROFESSIONAL INSTITUTION FOR AVIATION, RENAMING IT THE NATIONAL AVIATION ACADEMY OF THE PHILIPPINES, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. *Short Title.* – This Act shall be known as the
2 “National Aviation Academy of the Philippines Charter Act”.

3 SEC. 2. *Declaration of Policy.* – The State shall promote
4 quality and accessible education relevant to the changing needs

1 of the people and society. It shall establish, maintain, and support
2 a complete, adequate, and integrated aviation education and
3 training system by strengthening the curricula of various
4 aviation and other related courses consistent with international
5 standards on aviation learning.

6 To this end, the National Aviation Academy of the
7 Philippines, the leading higher education institution for aviation
8 studies, is hereby declared the national professional institution
9 for aviation.

10 SEC. 3. *National Aviation Academy of the Philippines.* –
11 The existing Philippine State College of Aeronautics (PhilSCA), is
12 hereby renamed the National Aviation Academy of the
13 Philippines (NAAP). As such, the NAAP shall specialize in
14 aviation and aviation-related programs.

15 SEC. 4. *General Mandate.* – The NAAP shall develop
16 leaders in the Philippine aviation and aerospace
17 industries, both in the private/commercial sector and the
18 government, including the Armed Forces of the Philippines
19 (AFP) and its three (3) main branches – the Philippine Air

1 Force (PAF), the Philippine Navy (PN), and the Philippine
2 Army (PA), as well as the uniformed personnel.

3 To attain this purpose, the NAAP shall:

4 (a) Provide world-class academic and professional
5 training to young Filipinos in the field of aviation and
6 other related fields, and mold them into becoming
7 responsible citizens who are aware of their role in nation-
8 building;

9 (b) Produce efficient and well-trained aviation
10 professionals with technical capabilities comparable to
11 their counterparts in other countries and who can
12 competently respond to the needs of the local and
13 international aviation industry;

14 (c) Offer advanced professional studies and
15 specialization for aviation and other related courses,
16 primarily for those who serve as faculty of the State and
17 private colleges and universities;

18 (d) Strengthen aviation and other related programs
19 by developing and offering industry-driven programs;

1 spearheading collaboration between the academe and the
2 aviation industry; and leading in the implementation of
3 innovative teaching methods in aviation education;

4 (e) Serve as the premier academic institution in
5 aviation and related fields of specialization by offering
6 undergraduate, graduate, and professional degree
7 programs, promoting collaboration with various colleges
8 and universities in the country offering aviation programs,
9 and contributing to the dissemination and application of
10 knowledge on aviation and other related fields: *Provided,*
11 That technical and regulatory aviation training required
12 for compliance with international standards shall remain
13 under the exclusive authority of the Civil Aviation
14 Training Center (CATC) of the Civil Aviation Authority of
15 the Philippines (CAAP);

16 (f) Intensify innovative professional skills, as well as
17 technological research and development in aviation, in
18 collaboration with the CAAP and other attached agencies

1 of the Department of Transportation, Department of
2 National Defense, and the Philippine Space Agency;

3 (g) Offer ladderized undergraduate and graduate
4 professional programs in aviation and other related fields
5 of study as the Board of Trustees may deem necessary to
6 carry out its objectives;

7 (h) Provide deserving students greater access to
8 aviation education;

9 (i) Serve as a regional and global aviation hub in
10 cooperation with international academic institutions,
11 various networks of the aviation industry, and scholarly
12 and professional associations in the Asia Pacific region and
13 around the world; and

14 (j) Foster a globally competitive and culturally
15 sensitive institution, by cultivating a deep understanding
16 and appreciation of the role aviation plays in tourism,
17 cultural exchange, and national development.

18 SEC. 5. *Curricular Offerings.* – The NAAP shall offer
19 short-term technical-vocational, undergraduate, and

1 graduate courses and specialization in the field of aviation
2 and aviation-related programs such as the following:
3 Bachelor of Science in Air Transportation specializing in
4 Commercial Pilot; Bachelor of Science in Aeronautical
5 Engineering, including Drone Technology; Associate in
6 Aircraft Maintenance Technology; and Associate in
7 Aircraft Electronic Technology leading to Baccalaureate in
8 Aircraft Maintenance Technology and Baccalaureate in
9 Aircraft Electronics Technology.

10 The NAAP shall also provide education in Aviation
11 Safety and Security, Supply Chain Management
12 specializing in Aviation Logistics, and Aviation
13 Information Technology.

14 The NAAP shall also develop and design academic
15 offerings and confer degrees as appropriate, in accordance
16 with relevant policies, standards, and guidelines of the
17 Commission on Higher Education (CHED), the Philippine
18 Qualifications Framework, and with the CAAP Civil
19 Aviation Regulations Part 3, Approved Training
20 Organizations, and undergraduate and graduate programs

1 in the fields of aviation.

2 The CHED and CAAP may appoint faculty and
3 graduates of the NAAP and other colleges and universities
4 to serve as technical evaluators upon acquiring the
5 necessary qualifications and certifications in the field of
6 aviation.

7 To meet the needs of the national government and
8 the local and international aviation industry requirements,
9 the NAAP may add, remove, or revise undergraduate and
10 graduate degree programs or diploma courses according to
11 its capabilities and as the Board of Trustees may deem
12 necessary to carry out its objectives: *Provided*, That no
13 undergraduate and graduate degree program shall be
14 offered without compliance with the prescribed policy,
15 standards, and guidelines of CHED and, as may be
16 applicable, the CAAP.

17 SEC. 6. *The NAAP Campuses.* – The NAAP shall be
18 composed of both regular and extension campuses
19 established by its Board of Trustees upon the
20 recommendation of its President.

1 The regular campuses of the NAAP shall include
2 the following: Villamor Air Base Campus in Pasay City as
3 the main campus; the Basa Air Base Campus in
4 Floridablanca, Pampanga; the Fernando Air Base Campus
5 in Lipa City, Batangas; the Brigadier General Benito N.
6 Ebuena Air Base (BGBNEAB) Campus in Lapu-Lapu City,
7 Cebu, and those that may be created in the future.

8 The extension campuses of the NAAP shall include
9 the following existing campuses: Basa-Palmayo Campus in
10 Floridablanca, Pampanga; the BGBNEAB Campus in
11 Medellin, Cebu; and those that may be created in the
12 future.

13 *SEC. 7. Academic Freedom.* – The NAAP shall enjoy
14 academic freedom, as provided in Republic Act No. 8292 or
15 the “Higher Education Modernization Act of 1997”, and
16 Paragraph 2, Section 5 of Article XIV of the Constitution.

17 *SEC. 8. Commitment to National Development.* – The
18 NAAP shall utilize the expertise of the members of its
19 community and other individuals concerning the country’s
20 goals towards national development in the primary areas

1 of aviation and other related fields for the improvement of
2 the quality of life, growth of the economy, and
3 transformation of the society.

4 With profound scientific and professional
5 knowledge, the NAAP and its community members shall
6 contribute to or take a solicited involvement in the public
7 policy process.

8 As the national professional institution for aviation,
9 the NAAP shall ensure the following:

10 (a) All programs and their total enrollment shall be
11 in aviation and other related fields;

12 (b) Programs not allied with aviation and other
13 related fields shall be discontinued; and

14 (c) Faculty development and training programs in
15 aviation and other related fields shall be accelerated.

16 SEC. 9. *Democratic Access.* – The NAAP shall
17 democratize the admission process to enhance access to its
18 programs and services for disadvantaged students, such as
19 indigenous peoples and poor but deserving students,
20 valedictorians and salutatorians of public high schools, and

1 students from depressed areas.

2 It shall admit at least one (1) student from every
3 region, who shall be recommended by the respective
4 regional councils, to the Bachelor of Science in Air
5 Transportation and Bachelor of Science in Aeronautical
6 Engineering programs: *Provided*, That applicants must
7 pass the basic requirements for admission: *Provided*,
8 *further*, That upon determination that there is no qualified
9 applicant from a particular region, another qualified
10 applicant, irrespective of domicile, shall be considered for
11 such slot.

12 No student shall be denied admission to the NAAP
13 by reason of age, gender, nationality, religious belief,
14 economic status, ethnicity, physical disability, and political
15 opinion or affiliation.

16 SEC. 10. *Institutional Autonomy and Excellence.* –
17 As the national professional aviation institution, the NAAP
18 shall enjoy institutional autonomy, pursuant to Paragraph
19 2, Section 5 of Article XIV of the Constitution, as well as
20 the responsibility to maintain and enhance its high

1 academic aviation standards in the performance of its
2 instruction, extension, and community service.

3 SEC. 11. *Administration.* – The NAAP shall have
4 the general powers of a corporation set forth in Republic
5 Act No. 11232 or the “Revised Corporation Code of the
6 Philippines”. The administration of the NAAP and the
7 exercise of its corporate powers shall be vested exclusively
8 in the Board of Trustees and the President of the NAAP.

9 SEC. 12. *Heads of NAAP Campuses.* – The
10 administration of each campus shall be vested in a Campus
11 Director who shall serve as head or administrator of each
12 of the campuses and shall render full-time service for a
13 term of two (2) years and may be reappointed to another
14 term.

15 The campus director shall be appointed or
16 designated by the Board of Trustees, upon the
17 recommendation of the search committee and the NAAP
18 President, subject to guidelines, qualifications, and
19 standards set by the Board: *Provided*, That upon the
20 effectivity of this Act, the incumbent Campus Directors of

1 the existing campuses of the NAAP shall continue to serve
2 as such until the expiration of their term.

3 SEC. 13. *The Governing Board.* – The governing body
4 of the NAAP shall be the Board of Trustees, hereinafter
5 referred to as the Board, which shall be chaired by the
6 Chairperson of the CHED. The President of the NAAP
7 shall be the vice-chairperson of the Board and the following
8 shall be the members:

9 (a) Chairperson of the Committee on Higher,
10 Technical and Vocational Education of the Philippine
11 Senate;

12 (b) Chairperson of the Committee on Higher and
13 Technical Education of the House of Representatives;

14 (c) Secretary of the Department of Economy,
15 Planning, and Development (DEPDev);

16 (d) Commanding General of the PAF;

17 (e) Director General of the CAAP;

18 (f) President of the federation of faculty associations
19 of the NAAP;

1 (g) President of the federation of student councils of
2 the NAAP;

3 (h) President of the federation of alumni associations
4 of the NAAP; and

5 (i) Two (2) private sector representatives who have
6 distinguished themselves in their professions or fields of
7 specialization.

8 The Board shall appoint two (2) private sector
9 representatives who shall be selected from a list of at least
10 five (5) qualified persons, as recommended by a search
11 committee constituted by the President of the NAAP, in
12 consultation with the CHED Chairperson and other Board
13 members, based on the standards and qualifications for the
14 position set by the Board: *Provided*, That one of the private
15 sector representatives must have a distinctive contribution
16 in the field of aviation and advancement of aviation
17 education in the country, and in the reputable practice of
18 the profession. They shall serve for a term of two (2) years
19 from the date of appointment.

1 The terms of office of the presidents of the federation
2 of faculty associations, federation of student councils, and
3 federation of alumni associations shall be coterminous with
4 their terms of office, as provided under their respective
5 constitutions and bylaws.

6 For the purpose, the associations of faculty, alumni,
7 and student councils in each campus shall organize
8 themselves to form their respective federations, which in
9 turn, shall elect their federation officials: *Provided*, That
10 the alumni representative to the Board must not be a
11 faculty or an employee of the NAAP, regardless of status or
12 rank, at the time of representation.

13 SEC. 14. *Compensation.* – The members of the Board
14 shall serve without compensation but shall be entitled to
15 reimbursement of actual and necessary expenses incurred
16 to attend meetings of the Board and other official business
17 authorized by the Board, subject to existing laws, rules,
18 and regulations.

1 SEC. 15. *Powers and Duties of the Board.* – The
2 administration of the NAAP and the exercise of its
3 corporate powers are vested in the Board, which shall have
4 the following specific powers and duties in addition to its
5 general powers of administration and the exercise of all the
6 powers granted to the Board of Directors of a Corporation
7 under Section 35 of Republic Act No. 11232:

8 (a) Promulgate and implement policies in accordance
9 with the declared State policies and the provisions of the
10 Constitution on education and science and technology, as
11 well as the policies, standards, and thrusts of the CHED
12 under Republic Act No. 7722 or the “Higher Education Act
13 of 1994”;

14 (b) Approve the curricula, institutional programs,
15 and rules on student discipline drawn by the
16 Administrative and Academic Councils, as herein provided;

17 (c) Appoint, upon the recommendation of the NAAP
18 President, the vice presidents, deans, directors, heads of

1 campuses, faculty members, and other officials of the
2 NAAP;

3 (d) Prescribe the salaries of faculty members,
4 administrative officials, and employees, subject to the
5 provisions of Republic Act No. 11466 or the “Salary
6 Standardization Law of 2019”, and other laws amendatory
7 thereto, Civil Service rules and regulations governing
8 hours of service and such other requirements and
9 conditions, other pertinent laws, rules, and regulations;

10 (e) Fix the tuition fees and other necessary school
11 charges, such as matriculation, graduation, and laboratory
12 fees, as the Board may deem proper to impose, after due
13 consultation with the concerned sectors. The fees and
14 charges, including government subsidies and other income
15 generated by the NAAP, shall constitute its funds to be
16 used exclusively to pursue its mandate as a state
17 university, and shall be deposited in any authorized
18 government depository bank. All interests accruing
19 therefrom shall form part of the same funds for the use of

1 the NAAP. Any provision of existing laws, rules, or
2 regulations to the contrary notwithstanding, any income
3 generated by the NAAP from tuition fees and other charges
4 as well as from the operation of auxiliary services and land
5 grants shall be retained by the NAAP and may be
6 disbursed by the Board for instruction, research, extension
7 services, and other programs and projects of the NAAP:
8 *Provided*, That all fiduciary fees shall be disbursed for the
9 specific purposes for which these are collected: *Provided*,
10 *further*, That if, for reasons beyond its control, the NAAP
11 shall not be able to pursue a project for which the funds
12 have been appropriated and allocated under its approved
13 program of expenditures, the Board may authorize the use
14 of said funds for any reasonable and legal purposes which,
15 in its discretion, may be necessary and urgent for the
16 attainment of the objectives and goals of the NAAP;

17 (f) Adopt and implement a socialized scheme of
18 tuition and other school fees for greater access by poor but
19 deserving students in accordance with Republic Act No.

1 10931 or the “Universal Access to Quality Tertiary
2 Education Act”;

3 (g) Establish professional chairs in the NAAP and
4 provide fellowship for qualified faculty members, and
5 scholarships to deserving students;

6 (h) Receive and appropriate sums as may be
7 provided by law for the support of the NAAP, and all other
8 sums in the manner it may, in its discretion, determine to
9 carry out the purposes and functions of the NAAP;

10 (i) Set the policies on admission and graduation of
11 students;

12 (j) Award honorary degrees upon persons in
13 recognition of learning, statesmanship, or eminence in the
14 field of aviation, engineering, science, technology,
15 education, public service, or in any field of specialization
16 within the academic competency of the NAAP, and
17 authorize the awarding of certificates of completion of
18 nondegree and nontraditional courses;

1 (k) Establish professional training centers, in
2 collaboration with CAAP, to promote the development of
3 the NAAP;

4 (l) Develop academic arrangements for institutional
5 capability building in the aviation and aviation-related
6 fields and in the appropriate institutions and agencies,
7 whether public or private, local or foreign, and appoint
8 experts or specialists as consultants, part-time, visiting, or
9 exchange professors, and scholars, as the case may be;

10 (m) Adopt, whenever applicable, modern and
11 innovative modes of transferring knowledge to allow
12 greater access to education, such as the use of information
13 technology, the dual training system, open distance
14 learning, and community laboratory;

15 (n) Authorize an external management audit of the
16 NAAP, to be financed by the CHED, subject to the rules
17 and regulations of the Commission on Audit (COA), and
18 institute reforms, including academic and structural
19 changes, based on the audit results and recommendations;

1 (o) Develop consortia and other economic forms of
2 linkages with local government units as well as public,
3 private, local, or foreign institutions and agencies for the
4 furtherance of the purposes and objectives of the NAAP;

5 (p) Import books or publications, instruments,
6 equipment, and apparatuses for economic, technical,
7 cultural, and aviation-related purposes;

8 (q) Enter into joint ventures or public-private
9 partnerships with business and industry for the profitable
10 development and management of the economic assets, the
11 proceeds of which shall be used for the development and
12 strengthening of the NAAP;

13 (r) Receive in trust all legacies, gifts, and donations
14 of real and personal properties of all kinds and administer
15 and dispose of the same when necessary for the benefit of
16 the NAAP and subject to the limitations, discretions, and
17 instructions of the donor, if any;

18 (s) Extend the term of the President of the NAAP
19 beyond the age of retirement, but not beyond the age of

1 seventy (70), based on the guidelines, qualifications, and
2 standards set by the Board: *Provided*, That such extension
3 shall be subject to the term limits provided in Section 17 of
4 this Act: *Provided, further*, That the President's
5 performance has been rated by the Board as outstanding
6 and a unanimous recommendation for such extension has
7 been decided upon by the Search Committee;

8 (t) Delegate any of its powers and duties to the
9 President and other officials of the NAAP, as it may deem
10 appropriate, to efficiently and effectively administer the
11 affairs of the NAAP;

12 (u) Where most advantageous to the NAAP,
13 outsource the management of non-academic services such
14 as health, food, building or grounds or property
15 maintenance, and other similar activities;

16 (v) Authorize the construction or repair of its
17 buildings, machinery, equipment, and other facilities, and
18 the acquisition of real property, including the necessary
19 supplies, materials, and equipment; and

1 (w) Promulgate rules and regulations as may be
2 necessary to carry out the purposes and functions of the
3 NAAP.

4 SEC. 16. *Meetings of the Board.* – The Board shall
5 regularly convene once every three (3) months. The
6 Chairperson of the Board may, however, call a special
7 meeting whenever necessary: *Provided*, That members are
8 notified in writing at least three (3) working days prior to
9 the conduct of said meeting.

10 A quorum of the Board shall consist of a majority of
11 all its members holding office at the time of the meeting:
12 *Provided*, That the Chairperson of the Board or the
13 President of the NAAP is among those present in the
14 meeting.

15 In case the Chairperson of the CHED cannot attend
16 a meeting of the Board, a CHED Commissioner duly
17 designated as representative to the meeting by the CHED
18 Chairperson shall have all the rights and responsibilities of
19 a regular member: *Provided*, That during the meeting, the

1 President of the NAAP, as Vice Chairperson, shall be the
2 presiding officer: *Provided, further,* That the provision
3 notwithstanding, the CHED Chairperson may designate a
4 CHED Commissioner as the regular Chairperson to the
5 Board, in which case, the said CHED Commissioner shall
6 act as the presiding officer.

7 In case the Chairpersons of the Senate Committee on
8 Higher, Technical and Vocational Education, the House
9 Committee on Higher and Technical Education, the
10 Commanding General of the PAF, the Secretary of the
11 DEPDev, and the Director General of the CAAP shall not
12 be able to attend the Board meeting, they may designate
13 their respective representatives who shall have the same
14 rights and responsibilities as regular members of the
15 Board: *Provided,* That the DEPDev shall be represented by
16 its Director designated by the Secretary of the DEPDev,
17 and CAAP shall be represented by an Assistant Director
18 General designated by the Director General of the CAAP.

1 SEC. 17. *The NAAP President.* – The NAAP shall be
2 headed by a President who shall be appointed by the
3 Board, subject to its guidelines, qualifications, and
4 standards, and based on the recommendation of a Search
5 Committee duly constituted for the purpose of selecting the
6 President.

7 The President shall be the chief executive officer,
8 academic officer, and head of the NAAP and of the faculty.
9 As such, the President shall exercise the powers
10 specifically provided in this Act, those determined by the
11 Board, those that usually pertain to the Office of the
12 President of similar educational institutions, and those
13 that are related or necessary to its functions.

14 The NAAP President shall render full-time service for
15 a term of four (4) years, and may be reappointed to another
16 term.

17 The powers and duties of the President of the NAAP,
18 in addition to those provided in this Act, shall include

1 those usually pertaining to the Office of the President of
2 similar state colleges and those delegated by the Board.

3 The salary of the President of the NAAP shall be in
4 accordance with Republic Act No. 11466 or the “Salary
5 Standardization Law of 2019”, and such other laws
6 amendatory thereto, which may hereinafter be enacted,
7 and on the joint circular for state universities and colleges’
8 leveling instruments, and guidelines of the CHED and the
9 Department of Budget and Management (DBM).

10 Within six (6) months before the expiration of the
11 term of office of the President of the NAAP, the Board shall
12 constitute the Search Committee for the presidency, and
13 shall ensure the appointment or reappointment of a
14 President on or before the expiration of the term.

15 In case of vacancy in the Office of the President by
16 reason of death, compulsory retirement, resignation,
17 removal for cause, or incapacity of the President to perform
18 the functions of the office, the Board shall designate an

1 Officer-in-Charge (OIC) of the NAAP, pending the
2 appointment of a new President.

3 The President of the NAAP shall be assisted by the
4 following officials: Vice President for Academic Affairs;
5 Vice President for Administration, Planning, and Finance;
6 and the Vice President for Research, Development, and
7 Extension, who shall be appointed by the Board upon the
8 recommendation of the President of the NAAP.

9 SEC. 18. *The Secretary of the NAAP.* – The Board
10 shall appoint a Secretary who shall serve as such for both
11 the Board and the NAAP and shall keep all records and
12 proceedings of the Board in addition to other duties and
13 responsibilities. The Secretary of the NAAP shall serve
14 upon each member of the Board the appropriate notice of
15 Board meetings.

16 SEC. 19. *The Treasurer of the NAAP.* – The Treasurer
17 of the Philippines shall be the *ex officio* Treasurer of the
18 NAAP.

1 SEC. 20. *The Administrative Council.* – There shall be
2 an Administrative Council consisting of the President of
3 the NAAP, as Chairperson, and the vice presidents, deans,
4 directors, and other officials of equal rank, as members
5 whose duty is to review and recommend to the Board such
6 policies governing the administration, management, and
7 development planning of the NAAP.

8 SEC. 21. *The Academic Council.* – There shall be an
9 Academic Council consisting of the President of the NAAP
10 as chairperson, and all academic staff with the rank of at
11 least an assistant professor as members.

12 The Academic Council shall review and recommend
13 the curricular offerings, fix the requirements for the
14 admission of students, as well as for their graduation and
15 conferment of degrees, exercise disciplinary power over the
16 students, and formulate rules and regulations on student
17 discipline, subject to the review and approval of the Board
18 through the President of the NAAP.

1 SEC. 22. *The Skills Training Council.* – There shall be
2 a Skills Training Council, which shall be composed of the
3 NAAP President, as Chairperson; the Dean of the Institute
4 of Engineering and Technology, as vice chairperson; and a
5 Senior Faculty with the rank of Associate Professor and
6 having a license issued by the CAAP and the Professional
7 Regulation Commission, as member. The Council shall act
8 as an advisory body to the Board on matters relating to
9 setting skills training directions, planning, fund sourcing,
10 and allocation, and formulating and reviewing policies and
11 guidelines pertaining to the skills training program of the
12 NAAP.

13 SEC. 23. *The Faculty.* – No political belief, gender
14 preference, cultural or community affiliation or ethnic
15 origin, or religious opinion or affiliation shall be a matter
16 of inquiry in the appointment of faculty members of the
17 NAAP: *Provided,* That said appointment shall be subject to
18 the guidelines, qualifications, and standards set by the
19 Board: *Provided, further,* That no member of the faculty

1 shall teach for or against any particular church or religious
2 sect.

3 SEC. 24. *Technical Faculty, Employees, and*
4 *Consultants.* – To ensure quality, relevant, and up-to-date
5 education, the NAAP shall also maintain a pool of local and
6 international part-time faculty members who shall teach
7 technical subjects, as well as employees and consultants
8 who shall perform technical work. These technical faculty,
9 employees, and consultants shall possess special
10 knowledge, skills, and know-how in the various fields of
11 aviation. They shall receive fair and appropriate
12 compensation comparable to that of their counterparts in
13 the private sector, as determined by the Board. They shall
14 also have the privilege to arrange their specific work
15 schedules, subject to existing Civil Service laws, rules, and
16 regulations.

17 SEC. 25. *Scholarship Programs and Admission.* – The
18 NAAP shall provide scholarships and other affirmative

1 action programs to assist poor but deserving students who
2 qualify for admission to the NAAP.

3 No student shall be denied admission to the NAAP by
4 reason of gender, religion, political, cultural or community
5 affiliation, or ethnic origin.

6 SEC. 26. *Student Affairs.* – There shall be established
7 in the NAAP the following student councils: for every
8 college or institute, a student council; for every campus, a
9 campus student council; and for the entire NAAP, a
10 federation of all student councils. The student council shall
11 serve as the primary student body that shall advance the
12 interests, welfare, and aspirations of the students of the
13 NAAP. It shall have the power to adopt internal rules of
14 procedure consistent with the provisions of this Act.

15 Subject to due and comprehensive consultation with
16 the students, there shall be a student publication
17 established in every campus to be funded by student fees.
18 Freedom of expression and autonomy in all matters of

1 editorial and fiscal policy shall be guaranteed, especially in
2 the selection of its editors and staff.

3 SEC. 27. *Land Grants and Other Real Properties of*
4 *the NAAP.* – The State shall support the NAAP as the
5 professional institution for aviation through the annual
6 General Appropriations Act and other financial benefits,
7 and in kind, through land grants and donations and use of
8 other real properties. To carry out the intent of these
9 grants, income derived from the development of all land
10 grants and real properties shall be used to further the ends
11 of the NAAP, as may be determined by the Board.

12 Such parcels of land ceded by law, decree, or
13 Presidential issuance to the NAAP are declared to be
14 reserved for the purposes intended. The absolute
15 ownership of the NAAP over these landholdings, including
16 those covered by original and transfer certificates of title in
17 the name of the NAAP and their future derivatives, is
18 hereby confirmed. Where the issuance of proper certificates
19 of title for these landholdings is yet pending, the

1 appropriate government office may expedite the issuance
2 thereof within six (6) months from the date of effectivity of
3 this Act: *Provided*, That all registration requirements
4 necessary for the issuance of the said titles have been
5 submitted and complied with.

6 The Board may plan, design, approve, and cause the
7 implementation of land leases: *Provided*, That such
8 mechanisms and arrangements shall sustain and protect
9 the environment in accordance with law, and exclude the
10 academic core zone of the campuses of the NAAP:
11 *Provided, further*, That such mechanisms and
12 arrangements shall not conflict with the academic mission
13 of the NAAP.

14 The Board may allow the use of income from real
15 properties of the NAAP as security for transactions to
16 generate additional revenues, when needed, for
17 educational purposes.

18 The Board may approve the implementation of joint
19 ventures: *Provided*, That in the event that the real

1 properties of the NAAP are involved, only the income
2 derived by NAAP from the use of real properties shall be
3 the subject of its participation or obligation in the joint
4 ventures: *Provided, further,* That no joint venture shall
5 result in the alienation of the real properties owned by the
6 NAAP.

7 Any plan to generate revenues and other sources
8 from land grants and other real properties entrusted to the
9 NAAP shall be consistent with the academic mission and
10 orientation of the NAAP, as well as protect it from undue
11 influence and control of commercial interests: *Provided,*
12 That such programs, projects, or mechanisms shall be
13 approved by the Board, subject to a transparent and
14 democratic process of consultation with the constituents of
15 the NAAP: *Provided, further,* That funds generated from
16 such programs, projects or mechanisms shall not be meant
17 to replace in whole or in part the annual appropriations
18 provided by the national government to the NAAP.

1 SEC. 28. *Safeguards on Assets Disposition.* – The
2 preservation of the value of the assets of the NAAP shall be
3 of primary consideration.

4 The sale of any existing property of the NAAP shall
5 be prohibited: *Provided*, That the Board may alienate real
6 property donated after the effectivity of this Act if the
7 terms of the donation specifically allow it.

8 SEC. 29. *Authority to Loan or Transfer Apparatus,*
9 *Equipment, Supplies and Detail of Personnel.* – The heads
10 of national government agencies and instrumentalities
11 may, upon the request of the Board, through the President
12 of the NAAP, loan or transfer such apparatus, equipment
13 or supplies as may be needed by the NAAP, and detail
14 personnel for duty therein: *Provided*, That such loan,
15 transfer, or detail shall not be detrimental to public
16 service.

17 The personnel so detailed shall perform such duties
18 as required by the President of the NAAP and the time

1 thus served shall be counted as part of their regular
2 service.

3 SEC. 30. *Management of Assets, Liabilities, Personnel*
4 *and Records of the NAAP.* – All assets, real and personal,
5 personnel, records, as well as liabilities or obligations of
6 the PhilSCA are hereby transferred to the NAAP:
7 *Provided, That* the positions, rights, and security of tenure
8 of its faculty members and personnel under existing laws
9 prior to the conversion to an academy shall be respected:
10 *Provided, further, That* the incumbents occupying the
11 positions shall remain in the same status until otherwise
12 provided by the Board: *Provided, finally, That* the NAAP
13 shall also accordingly upgrade or increase its human
14 resource component as may be deemed appropriate by the
15 Board.

16 All parcels of land belonging to the government
17 occupied by the PhilSCA and all its campuses are hereby
18 declared as property of the NAAP, and shall be titled under
19 its name, except those that are titled under the AFP

1 through the PAF, which NAAP may continue to use for the
2 purposes stated herein, under a usufructuary agreement or
3 any other arrangement as may be agreed upon by the
4 parties: *Provided*, That should the NAAP cease to exist or
5 be abolished, or should such aforementioned parcels of
6 land be no longer needed by the NAAP, the same shall
7 revert to the concerned local government unit or to the
8 Republic of the Philippines, as the case may be: *Provided*,
9 *further*, That such reversion shall not impair obligation of
10 contracts.

11 SEC. 31. *Duty and Tax Exemptions*. – The importation
12 of books or publications, instruments, equipment, and
13 apparatuses, which are for economic, technical-vocational,
14 scientific, philosophical, historical, legal, cultural or
15 aviation-related purposes, including aircraft and aircraft
16 tools and equipment, computers and software equipment,
17 made by the NAAP, upon certification by the CHED, shall
18 be exempt from customs duties in accordance with the
19 provisions of Republic Act No. 10863 or the “Customs
20 Modernization and Tariff Act (CMTA)”.

1 All grants, bequests, endowments, donations, and
2 contributions made to and used actually, directly, and
3 exclusively for educational purposes by the NAAP, shall be
4 exempt from donor's tax and the same shall be considered
5 as allowable deductions from gross income for purposes of
6 computing the taxable income of the donor in accordance
7 with the provisions of the National Internal Revenue Code
8 of 1997, as amended.

9 SEC. 32. *Development Plan, Management Audit, and*
10 *Organizational, Administrative, and Academic Structure.* –
11 Within one hundred twenty (120) days after the approval
12 of this Act, the NAAP shall accomplish the following:

13 (a) Submit a five (5)-year development plan,
14 including its program budget to the CHED for
15 recommendation of the DBM;

16 (b) Submit the revised Land Use Development and
17 Infrastructure Plan (LUDIP), in accordance with Republic
18 Act No. 11396 or the "SUCs Land Use Development and
19 Infrastructure Plan (LUDIP) Act";

1 (c) Set up its organizational, administrative, and
2 academic structure, including the appointment of key
3 officials of the NAAP; and

4 (d) Undergo a management audit in coordination
5 with CHED.

6 SEC. 33. *Reportorial Requirements and Auditing of*
7 *Accounts.* – The NAAP shall submit an annual report to
8 Congress containing the financial statements, statement of
9 assets and liabilities, and statement of income from tuition
10 fees and other revenue sources. All accounts and
11 disbursements of the NAAP shall be audited by the COA.

12 SEC. 34. *Rules of Construction.* – No statutory or
13 other issuances shall diminish the powers, rights,
14 privileges, and benefits accorded to the NAAP under this
15 Act, or those enjoyed at present under other issuances not
16 otherwise modified or repealed under this Act unless
17 subsequent legislation expressly provides for their repeal,
18 amendment, or modification. Any doubt in the
19 interpretation of any of the provisions of this Charter shall

1 be resolved in favor of the academic freedom and
2 institutional autonomy of the NAAP.

3 SEC. 35. *Supplementary Application.* – The provisions of
4 Republic Act No. 8292 or the “Higher Education
5 Modernization Act of 1997”, shall form part of this Act.

6 SEC. 36. *Appropriations.* – The amount necessary
7 for the initial implementation of this Act shall be charged
8 against the current year’s appropriations of the PhilSCA.
9 Thereafter, such amount shall be included in the annual
10 General Appropriations Act.

11 SEC. 37. *Transitory Provision.* – To provide strategic
12 direction and leadership to the NAAP as the PhilSCA
13 transitions to its pioneer status as the national
14 professional institution for aviation and to ensure the
15 attainment of its distinctive and purposeful mandate, as
16 provided in this Act, the incumbent President of the
17 PhilSCA shall serve as the first President of the NAAP for
18 a term of four (4) years without reappointment.

1 SEC. 38. *Implementing Rules and Regulations.* –
2 Within sixty (60) days from the approval of this Act, the
3 Board shall, in consultation with the CHED and the CAAP,
4 issue rules and regulations to implement its provisions.

5 SEC. 39. *Separability Clause.* – If, for any reason, any
6 part or provision of this Act is declared invalid or
7 unconstitutional, the remaining parts or provisions not
8 affected are in full force and effect.

9 SEC. 40. *Repealing Clause.* – Presidential Decree No.
10 1078, titled “Converting the Basa Air Base Community
11 College into the Philippine Air Force College of
12 Aeronautics, Providing for a Charter for this Purpose”, and
13 Republic Act No. 7605, titled “An Act Converting the
14 Philippine Air Force College of Aeronautics into a State
15 College to be Known as the Philippine State College of
16 Aeronautics and for Other Purposes, Amending
17 Presidential Decree Numbered Ten Hundred and Seventy-
18 Eight, titled, ‘Converting the Basa Air Base Community
19 College into the Philippine Air Force College of

1 Aeronautics, Providing for a Charter for this Purpose', and
2 all other laws, decrees, orders, rules and regulations, and
3 issuances inconsistent with the provisions of this Act are
4 amended, repealed, or modified accordingly.

5 SEC. 41. *Effectivity Clause.* – This Act shall take effect
6 fifteen (15) days after its complete publication in the
7 *Official Gazette* or in a newspaper of general circulation.

Approved,