



DEMOGRAPHICS



GENDER-BASED SURVEY

of the Senate Secretariat and Senate Proper Employees

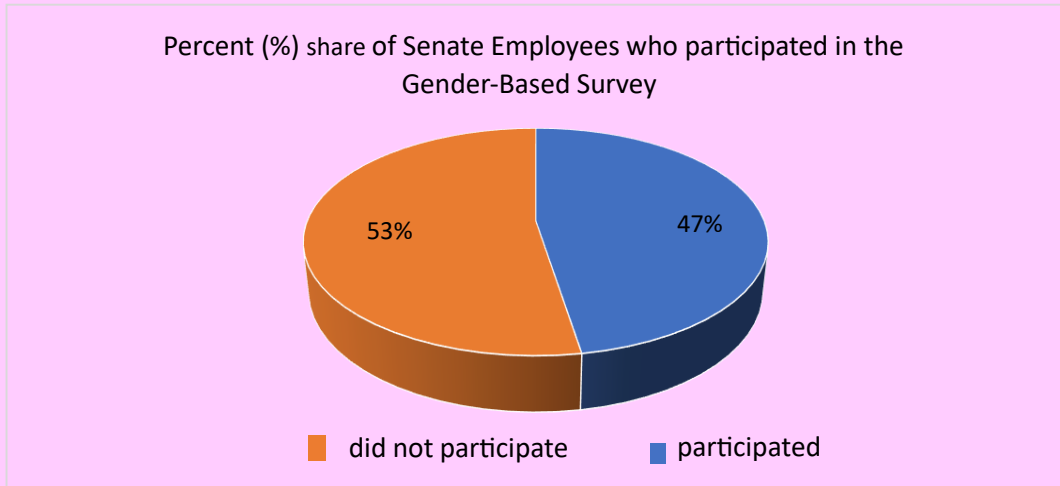
(October 2019-December 2019)



GENDER-BASED SURVEY

(October 2019-December 2019)

The Senate Gender and Development Focal Point System conducted a Gender-Based Survey from October 2019-December 2019. Out of one thousand eight hundred forty-five (1,845) employees (Secretariat and Proper) of the Senate of the Philippines, a total of eight hundred seventy-four (874) employees participated in the said survey.



The result of the said Gender-Based Survey is shown below.

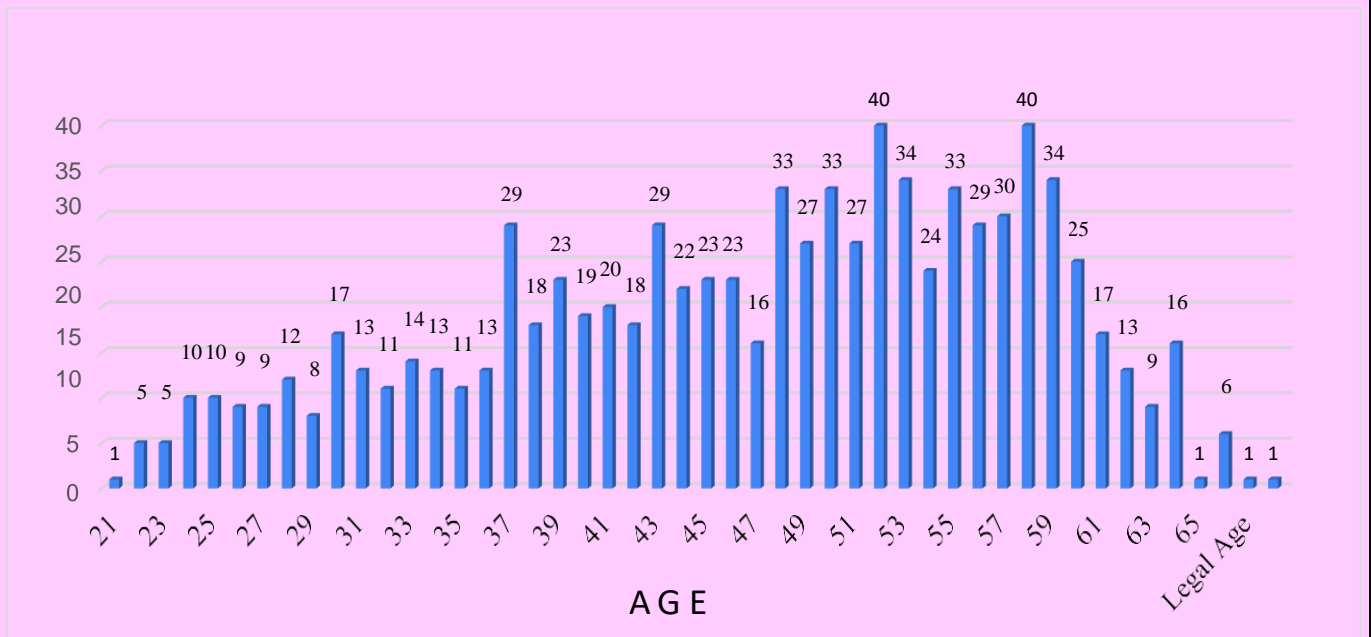
1. AGE

1.1 Tabular presentation

AGE	Number of Responses
21	1
22	5
23	5
24	10
25	10
26	9
27	9
28	12
29	8
30	17
31	13
32	11
33	14
34	13
35	11
36	13
37	29
38	18
39	23
40	19
41	20
42	18
43	29
44	22
45	23

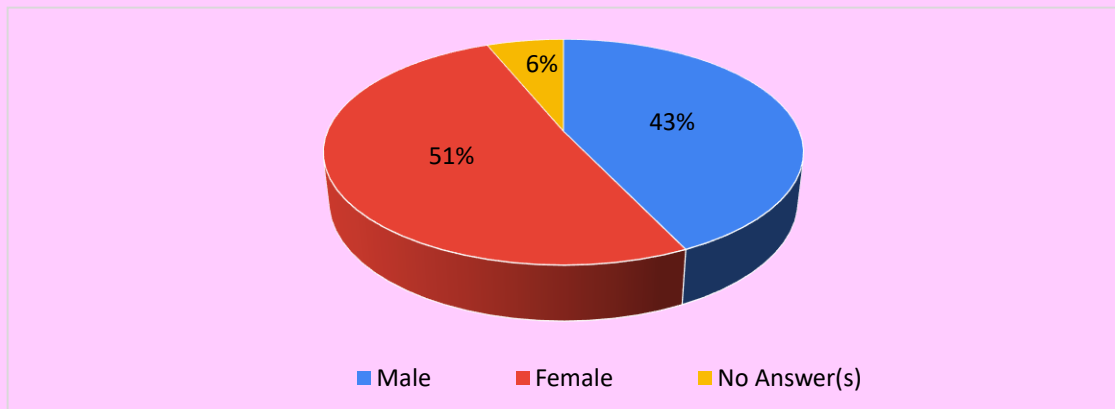
AGE	Number of Responses
46	23
47	16
48	33
49	27
50	33
51	27
52	40
53	34
54	24
55	33
56	29
57	30
58	40
59	34
60	25
61	17
62	13
63	9
64	16
65	1
No Answer(s)	6
Legal age	1
No year	1
TOTAL	874

1.2 Graphical presentation



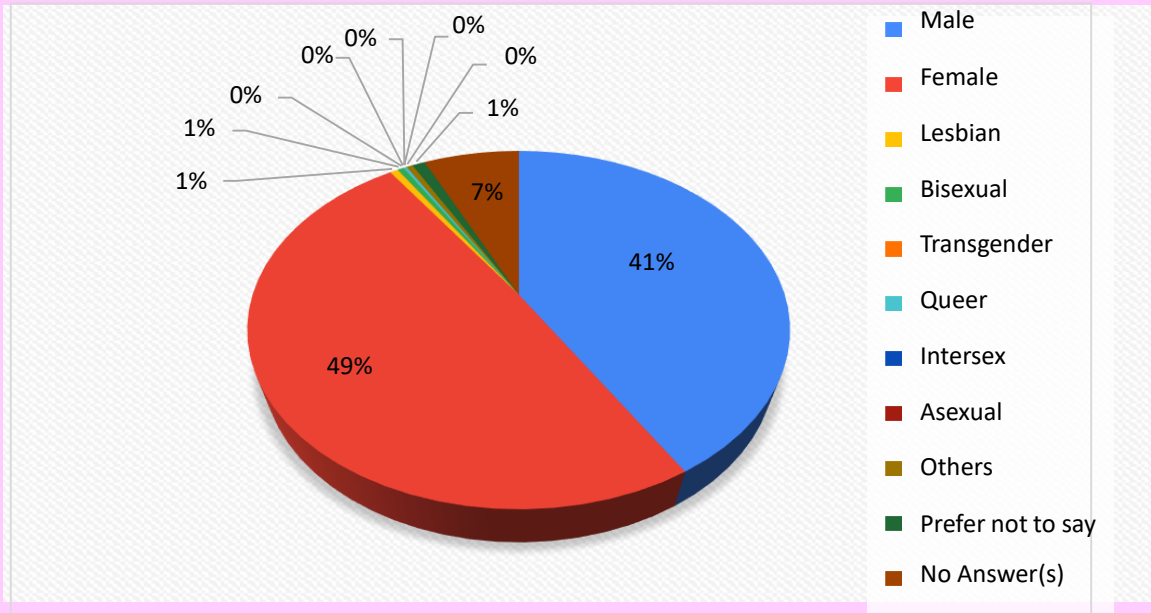
2. SEX ASSIGNED AT BIRTH

	Number of Responses	Percent (%)
Male	375	43
Female	445	51
No Answer(s)	54	6
TOTAL	874	100



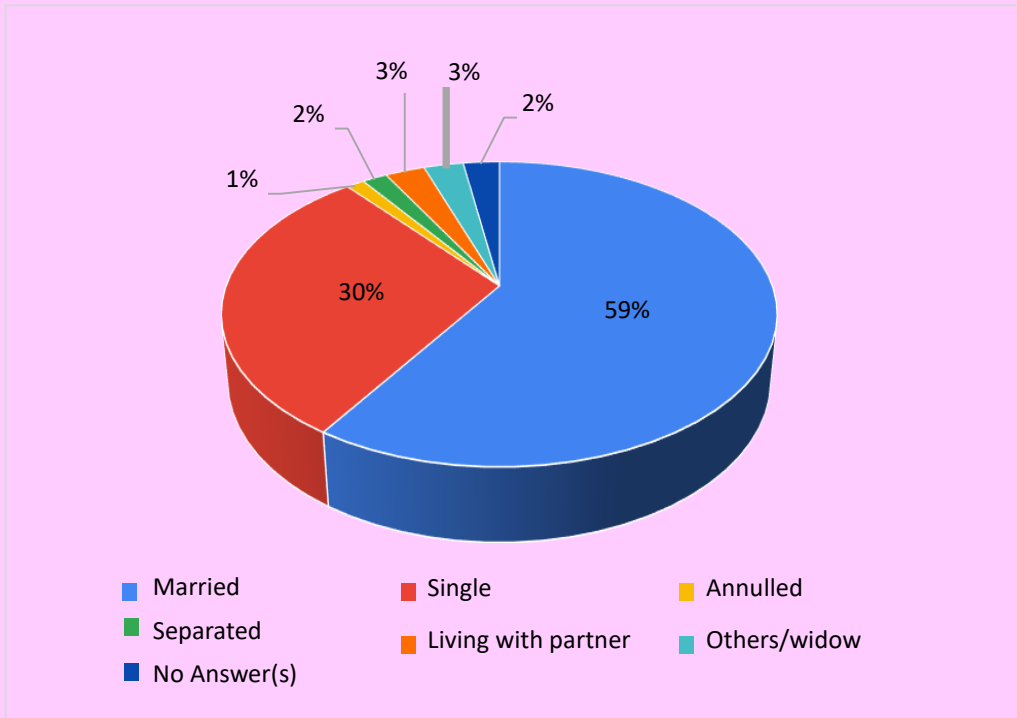
3. GENDER (as to how you identify yourself)

	Number of Responses	Percent (%)
Male	361	41
Female	430	49
Lesbian	5	1
Bisexual	4	1
Transgender	0	0
Queer	2	0
Intersex	0	0
Asexual	0	0
Others	4	0
Prefer not to say	8	1
No Answer(s)	60	7
TOTAL	874	100



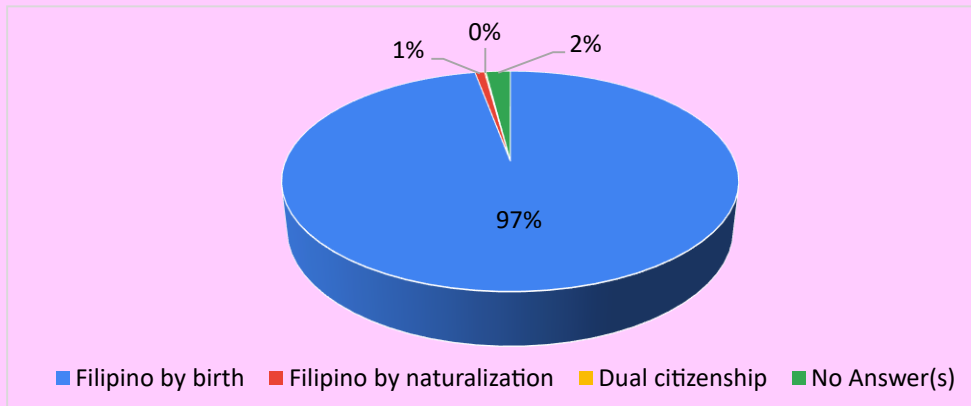
4. CIVIL STATUS

	Number of Responses	Percent (%)
Married	517	59
Single	261	30
Annulled	11	1
Separated	15	2
Living with partner	24	3
Others/widow	24	3
No Answer(s)	22	2
TOTAL	874	100



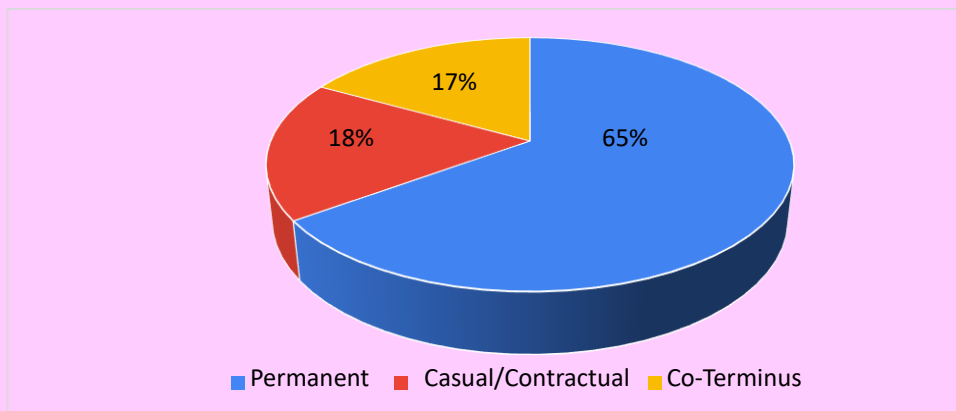
5. CITIZENSHIP

	Number of Responses	Percent (%)
Filipino by birth	848	97
Filipino by naturalization	7	1
Dual citizenship	1	0
No Answer(s)	18	2
TOTAL	874	100



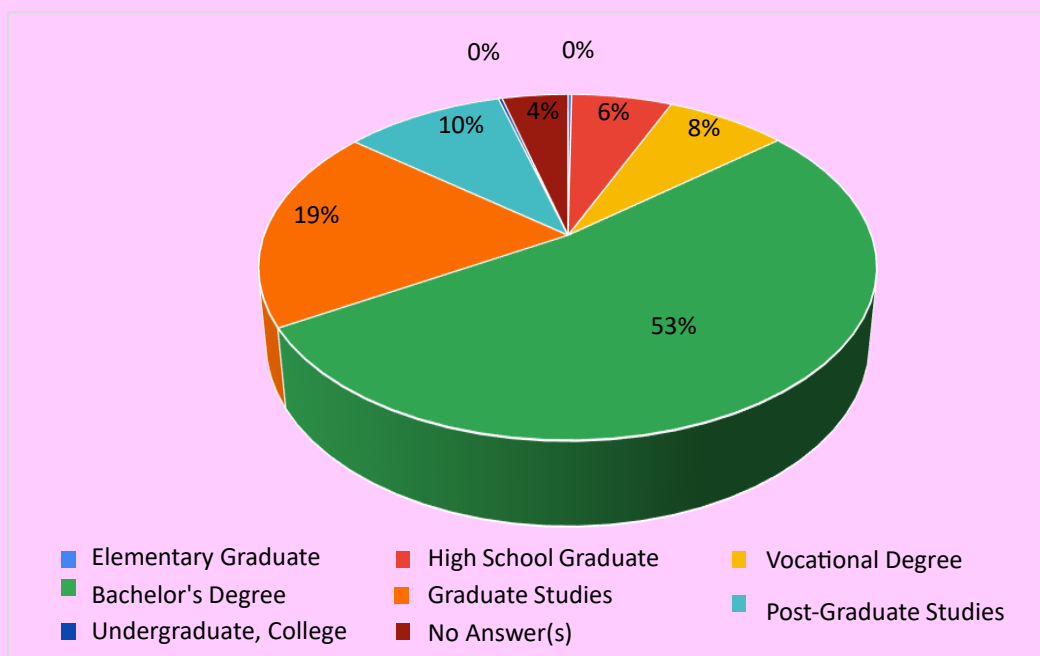
6. EMPLOYMENT STATUS

	Number of Responses	Percent (%)
Permanent	569	65
Casual/Contractual	156	18
Co-Terminus	149	17
TOTAL	874	100



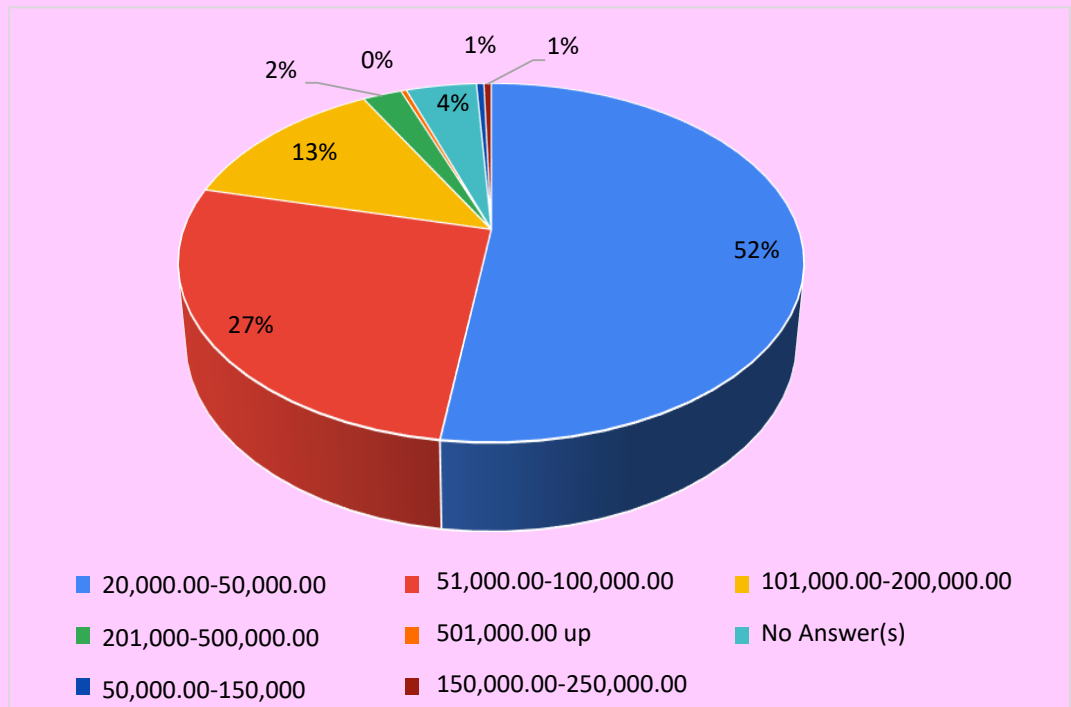
7. HIGHEST EDUCATIONAL ATTAINMENT

	Number of Responses	Percent (%)
Elementary Graduate	2	0
High School Graduate	55	6
Vocational Degree	66	8
Bachelor's Degree	459	53
Graduate Studies	167	19
Post-Graduate Studies	87	10
Undergraduate, College	2	0
No Answer(s)	36	4
TOTAL	874	100



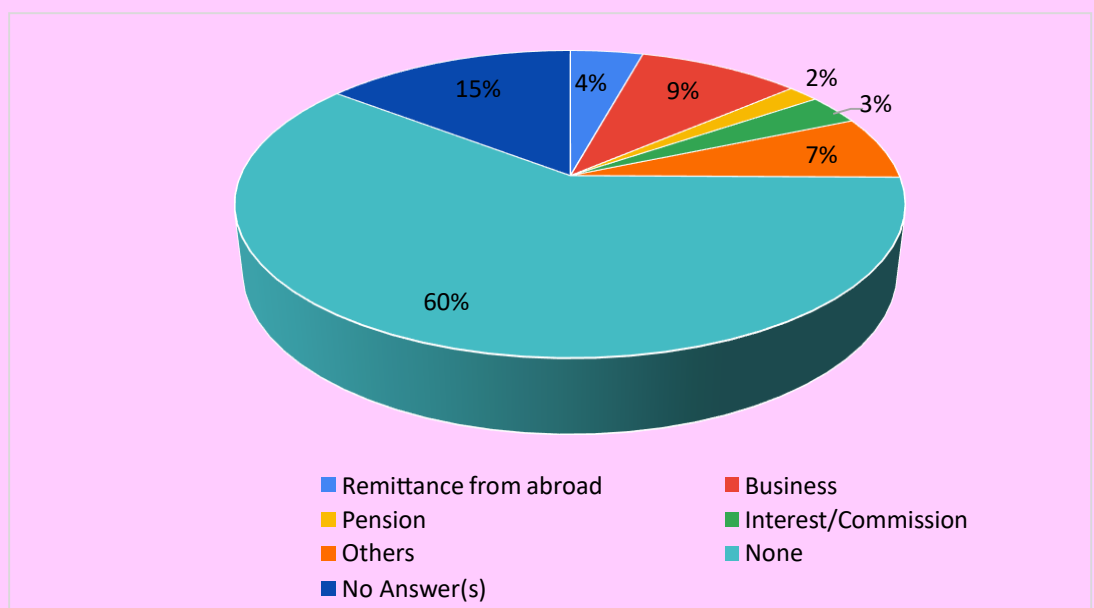
8. ESTIMATED PERSONAL MONTHLY GROSS INCOME

	Number of Responses	Percent (%)
20,000.00-50,000.00	456	52
51,000.00-100,000.00	233	27
101,000.00-200,000.00	115	13
201,000-500,000.00	21	2
501,000.00 up	3	0
No Answer(s)	38	4
50,000.00-150,000	4	1
150,000.00-250,000.00	4	1
TOTAL	874	100



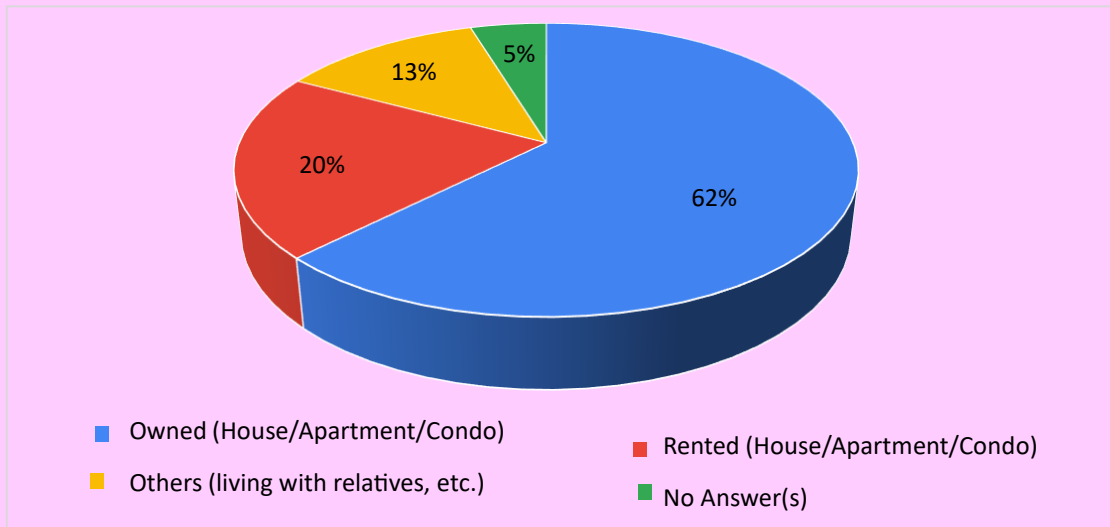
9. OTHER SOURCE OF INCOME

	Number of Responses	Percent (%)
Remittance from abroad	37	4
Business	83	9
Pension	16	2
Interest/Commission	28	3
Others	59	7
None	535	60
No Answer(s)	128	15
TOTAL	886	100



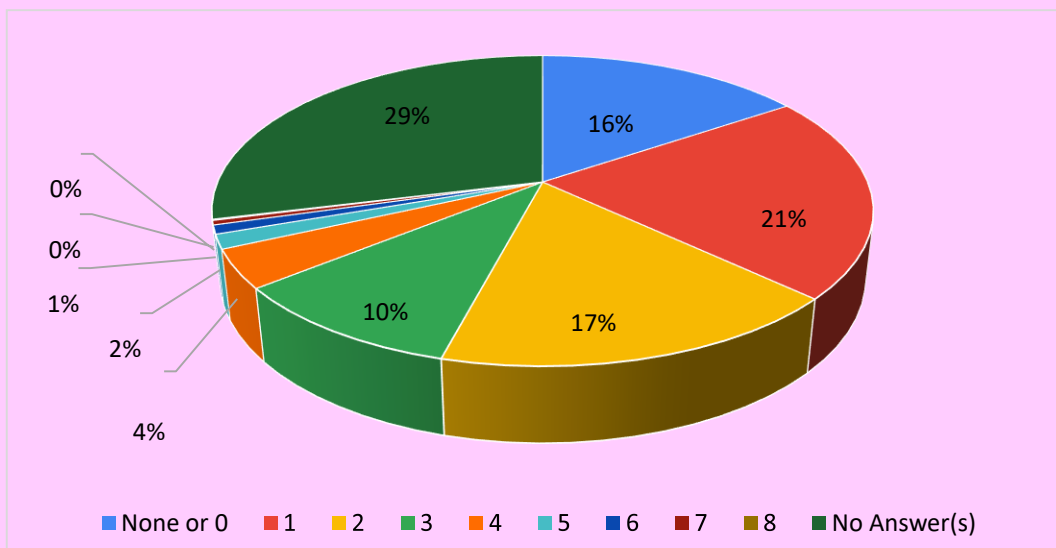
10. WHAT TYPE OF RESIDENTIAL UNIT DO YOU LIVE?

	Number of Responses	Percent (%)
Owned (House/Apartment/Condo)	546	62
Rented (House/Apartment/Condo)	178	20
Others (living with relatives, etc.)	109	13
No Answer(s)	41	5
TOTAL	874	100



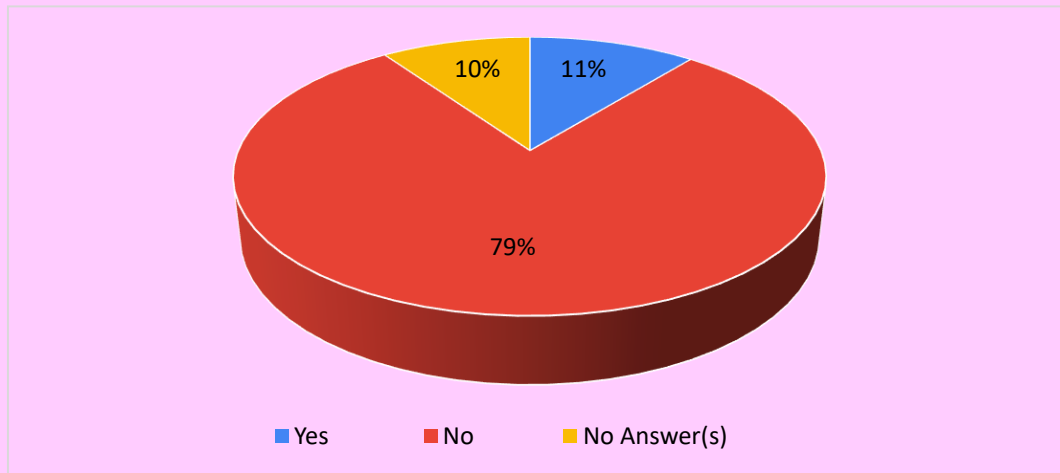
11. NUMBER OF DEPENDENTS (minor, PWD, elderly?)

	Number of Responses	Percent (%)
None or 0	136	16
1	187	21
2	150	17
3	88	10
4	35	4
5	13	2
6	8	1
7	4	0
8	1	0
No Answer(s)	252	29
TOTAL	874	100



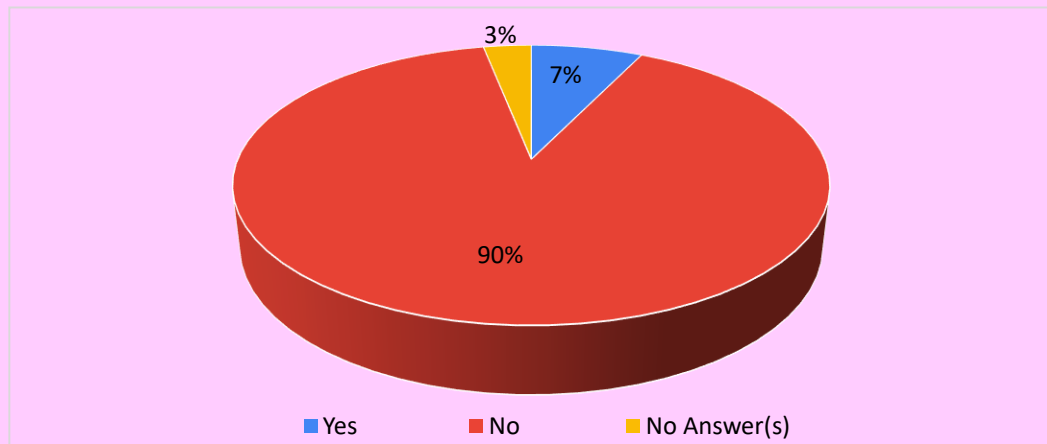
12. ARE YOU A SOLO PARENT?

	Number of Responses	Percent (%)
Yes	95	11
No	694	79
No Answer(s)	85	10
TOTAL	874	100



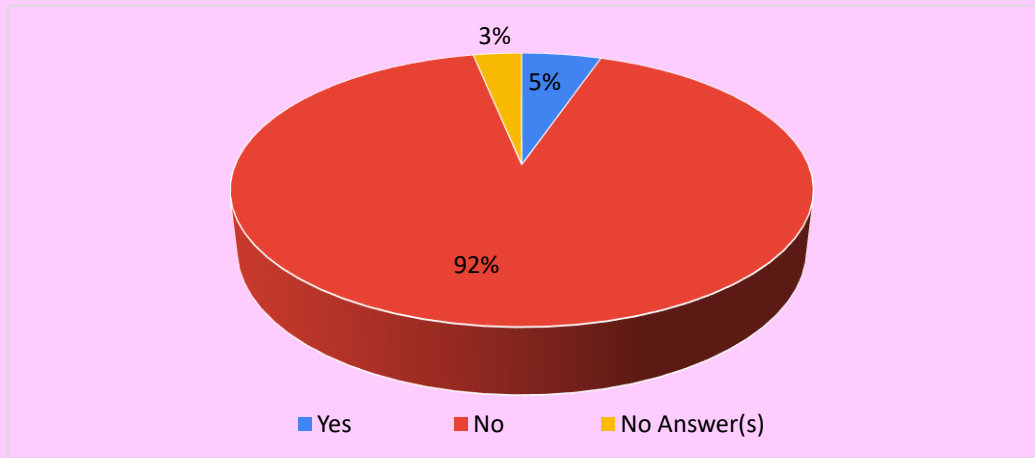
13. ARE YOU A PERSON WITH DISABILITY (PWD) CARD HOLDER?

	Number of Responses	Percent (%)
Yes	63	7
No	784	90
No Answer(s)	27	3
TOTAL	874	100



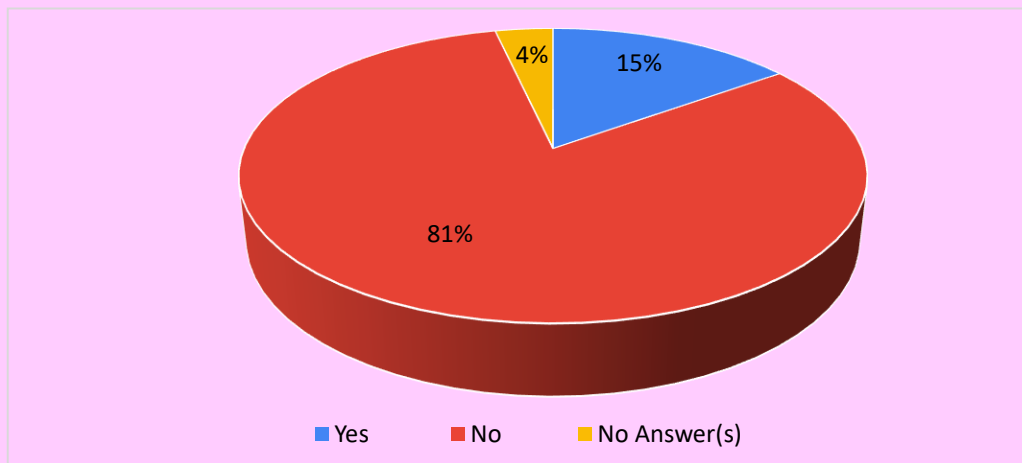
14. HAVE YOU EVER FELT DISCRIMINATED/OFFENDED BECAUSE OF YOUR IDENTITY?

	Number of Responses	Percent (%)
Yes	46	5
No	800	92
No Answer(s)	28	3
TOTAL	874	100



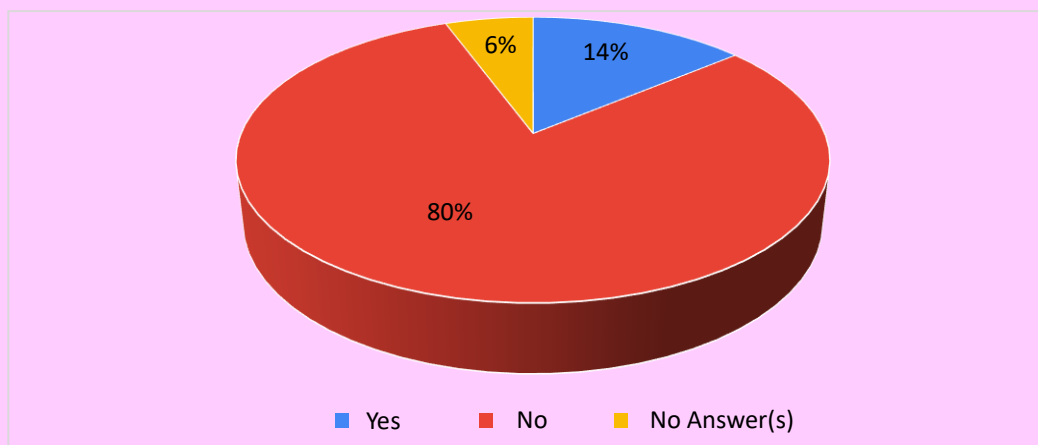
15. DO YOU KNOW SOMEONE WHO IS A VICTIM OF DISCRIMINATION?

	Number of Responses	Percent (%)
Yes	132	15
No	711	81
No Answer(s)	31	4
TOTAL	874	100



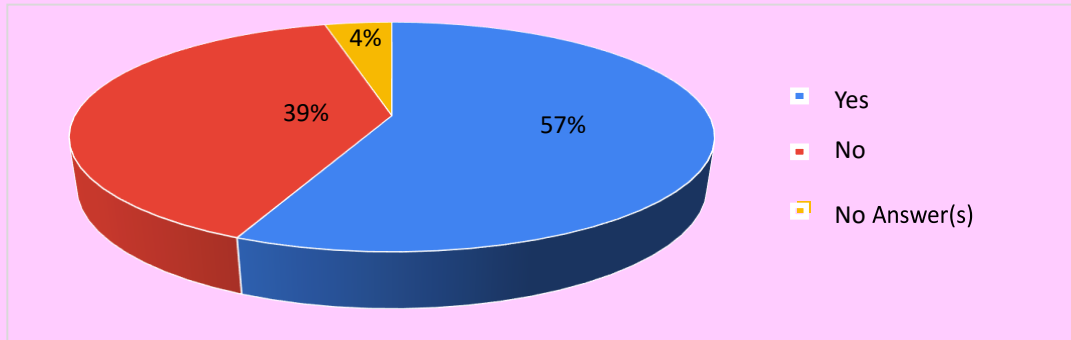
16. ARE YOU INTERESTED TO ATTEND A PERSONAL ONE-ON-ONE COUNSELLING SESSION?

	Number of Responses	Percent (%)
Yes	123	14
No	701	80
No Answer(s)	50	6
TOTAL	874	100



17. HAVE YOU EVER ATTENDED A GENDER SEMINAR/TRAINING?

	Number of Responses	Percent (%)
Yes	495	57
No	344	39
No Answer(s)	35	4
TOTAL	874	100



18. WHAT GENDER AND DEVELOPMENT ACTIVITIES DO YOU WANT TO BE INVOLVED IN?

	Number of Responses	Percent (%)
TWGs (Education/ Finance/Information/Publication, etc.)	81	5
Seminars/Trainings	443	30
Advocacy outreach programs	236	16
Raising gender awareness (thru writing/publications)	79	5
Research and data gathering	95	6
Compilation of bills and laws on women	84	6
Gender Fun Day Activities	305	20
None	76	5
No Answer(s)	97	7
TOTAL	1,496	100



19. WHAT OTHER GAD-RELATED ACTIVITIES YOU WANT TO SUGGEST?

1. Online event, film showing.
2. Gender awareness related seminars.
3. Annual planning sessions for members of GAD Focal Point.
4. Gender sensitivity in writing.
5. Scrabble tournaments (group & individual).
9. Fun Day Activities.
10. Recreational activities for the orphans.
11. Encouraging solo or widowed parents.
12. About How to Raise a PWD Child.
13. Outing, yoga.
14. We need a core group.
15. Relevant GAD trainings from PCW, UP College of Women, and other NGOs.
16. Entrepreneurship.
17. Anything that could be of help to improve a person's self-esteem and economic status.
18. Granting of scholarship to qualified dependent/s of solo parents, PWDs and IPS.
19. Extensive campaign on Gender Equality.
20. Personality Development even for Lesbian or Bisexual.
21. Gun Safety (Firing & Tactical).
22. Skills training for retiring female employees, health seminars for menopausal women.
23. Hobby/ Craft Skills.
24. Nice if there will be GAD Exhibit in the Senate halls once a year.
25. Monthly GAD Activities in Sports, Livelihood, Spur TMG, Legislation, Parenthood, Education, etc.
26. Family Activity.
27. Values-Formation to improve behavior (especially that of men who, as an example, talk down to their wives over the phone).
28. There should be a GAD organization in the Senate.
29. Publication of narratives indigenous to the Philippines.
30. Focus Group Discussions.
31. Mountain climbing activity with tree planting.
32. Physical (Health) activities like Tai-Chi, etc.
33. To call on revision of Violence Against Woman Act. The law should apply to all Gender in general.
34. A home visit for PWD and senior citizen members?
35. Conduct of income generating activity.
36. Webinar due to Covid-19.
37. Health Related Programs....
38. Income generating activities/health activities.
39. Tree planting activities.
40. More training about gender sensitivity.
41. Community development training program.
42. Raising awareness on the rights of the LGBTQ.
43. Continuing research studies for equal protection related to GAD.
44. Bread winner insurance awareness program.
45. Parent-student seminar awareness for young age.
46. Integrated farming.
47. Character seminar such as motivation vs. public speaking.
48. Concerts.

49. Conduct physical and mental health awareness seminar.
50. Gender equality activity or any activity that both men and women equally contributing to and benefitting from GAD.
51. Activities related to health care problem.
52. Gender identity and expression in the early childhood.
53. Anti-discrimination on religious affiliation.
54. Conduct of a GAD week celebration in the Senate.
55. Sky is the limit when it comes to activities for the Senate GAD.
56. Security & Safety.
57. Film showing.
58. If it would be possible, involvement/participation to some social media organization of the same advocacy that would enhance and develop GAD awareness & understanding.
59. Training about parenthood.
60. Strengthening Gender Equality.



Senate Gender and Development Focal Point System and Secretariat

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Exec. Dir. Diana Lynn Le-Cruz
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